



Patrol & Protect Ltd - Champion Award Scheme

1. This scheme is devised to recognise our employees individual or team achievement to encourage thought, ideas and recommendations for Patrol & Protect and our clients.
2. This award can be generated by a recommendation, notification or nomination from either:
 - A. Member of the public
 - B. Client
 - C. Patrol & Protect Ltd Management
 - D. Any other method deemed as fit by Patrol & Protect Ltd Management
3. The nomination can consist of, but not limited to, the following:
 - A. Outstanding achievement
 - B. Cost saving recommendation to the client
 - C. Actions above and beyond the call of duty
 - D. Notification from client of excellent customer service or other
 - E. Innovative idea that has been suggested and implemented through the Patrol & Protect INNOVATE SCHEME
 - F. Promotional idea that has increased the clients profits.

Levels of achievement:

- Level 1: The first of the awards resulting in a certificate and a letter of thanks.
- Level 2: To achieve this the operative will need two further letters / nominations and will receive a certificate, letter of thanks and £10 gift voucher.
- Level 3: To achieve this the operative will need three further nominations and will receive a certificate, letter of thanks and a £30 gift voucher.
- Level 4: To achieve this the operative will need a further four letters / nominations and will receive a certificate, letter of thanks and a £50 gift voucher.
- Level 5: The top award, to achieve this the operative will require a further five nominations and will receive a letter of thanks from all the Directors, a certificate and a choice of activities from a list provided by Patrol & Protect Management.

Driving enthusiasm and innovation through rewarding our employees