



PATROL & PROTECT LTD
INNOVATE SCHEME



The INNOVATE SCHEME is for our operatives to utilise and make suggestions, identify current issues and make recommendations. Allowing for our employees to create innovative ideas and to be recognised and rewarded for their achievements and in turn driving the enthusiasm of our employees to achieve higher standards of service and customer care.

Such ideas can be:

- Improve site / company procedures
- Improve site security
- Cost saving ideas for clients / company
- Promotional ideas increasing clients profits

How it works:

1. The "INNOVATE" scheme allows operatives to make suggestions and submit them to their Line Manager.
2. Submission can be made by:
 - A. Letter
 - B. E-mail
 - C. On site forms
3. The line Manager will assess the suggestion and add their comments.
4. The line Manager will then respond to the officer stating if the idea is valid or not and if it will be put forward to the client.
5. Any idea's implemented by the client will reward the operative with an award in line with our own award scheme.

SUCCESS THROUGH INNOVATION AND REWARDING